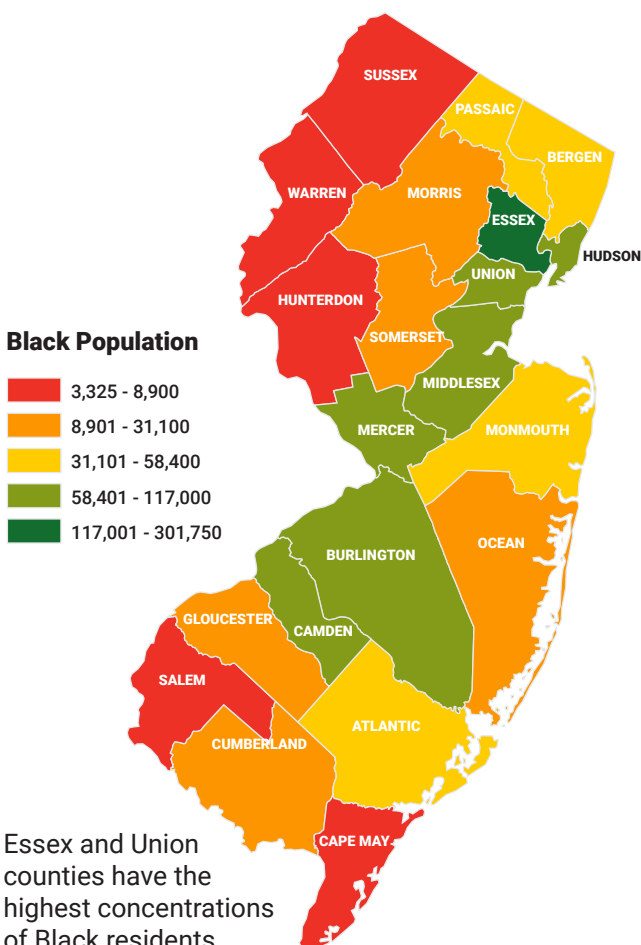


Labor Market Spotlight

Celebrating Black History Month: A Profile of New Jersey's Black and African American Residents¹

Issue No. 13, Volume 2: February 2024

Celebrating the diversity of our state's residents, the New Jersey Department of Labor and Workforce Development (NJDOL) releases periodic Labor Market Spotlights that showcase population groups and the important contributions they make to the state's economy. In the spirit of Black History Month, we are releasing the second annual Labor Market Spotlight to showcase Black and African American members of our community. Black residents make up about 12.6% of New Jersey's population. A significant portion are foreign-born. NJDOL has been working to close equity gaps, serving nearly 43,000 Black residents at its One-Stop Career centers in 2023.



1.2M Black residents

37.1 Black residents median age
(Median age all residents: 40.4)

14.0% Share of total veterans

18.5% Percent who are foreign-born

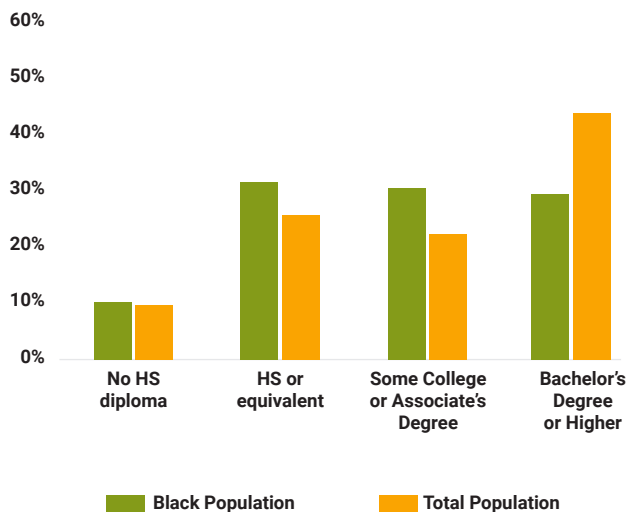
¹This Labor Market Spotlight relies on data from the American Community Survey, which refers to the individuals we are highlighting as 'Black or African American.' For brevity, however, in the rest of this spotlight, we refer to this group as 'Black.'



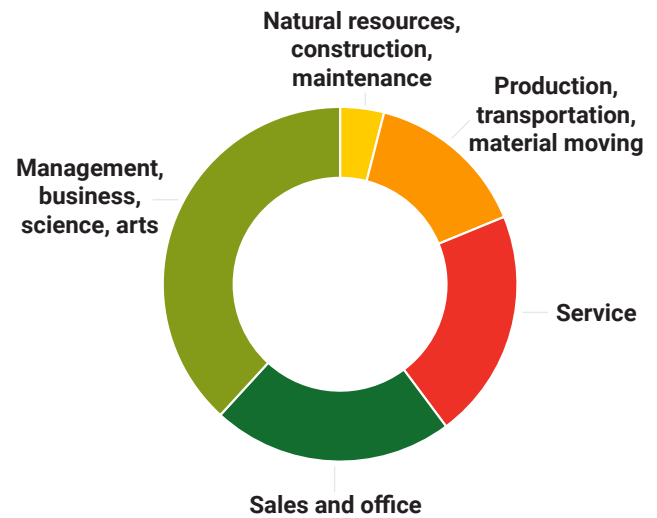
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Educational Attainment New Jersey Population 25 and Older



Employment by Occupational Group



The largest occupational group for Black residents is management, business, science and arts, which includes jobs like financial managers, chemists, and computer systems analysts.

10.3%

Share of businesses that are Black-owned; the vast majority are small businesses

15.2%

Black resident share of labor force, age 16 and older

43K

Received services from NJDOL's One-Stop Career Centers in 2023

Technical Note: The data in this report is from the US Census Bureau's American Community Survey (ACS) 2022 1-year estimates, Current Population Survey (CPS); 2019 Annual Survey of Business Owners; and NJDOL Workforce Development program data.

The New Jersey Department of Labor and Workforce Development's (NJDOL) Office of Research and Information is the singular solution for labor market data needs, combining the power of data and marketing materials to deliver evidence-based research. Our team of local and industry specialists provide technical assistance and information that highlights key New Jersey economic status, such as employment, wages, occupation, workplace safety, and labor force.

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.